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June 19, 2026

Dear Our Shareholders,

Miyata Tomohide
Representative Director, CEO
ENEOS Holdings, Inc.
1-2, Otemachi 1-Chome, Chiyoda-ku,
Tokyo, Japan

Notification Concerning Partial Amendment of the Report for the 16th Fiscal Term

With regard to the Report for the 16th Fiscal Term (“Report”), which ENEOS Holdings, Inc. (“Company”) began electronic provision on June 3, 2026, the Company hereby makes the following amendment.

1. Item of amendment (In page 21 of the Report)

Report

1 Matters Concerning Present Condition of the Corporate Group

(9) Employees (as of March 31, 2026)

2. Contents of amendment (Underlined portion in bold indicates amendment.)

(Present)

Business Segment and Category	Number of Employees	
The Company	1,207	[7]
Petroleum Products	20,108	[12,082]
Oil and Natural Gas E&P	<u>1,011</u>	[2]
High Performance Materials	3,218	[13]
Electricity	319	[0]
Renewable Energy	<u>426</u>	<u>[22]</u>
Other	7,475	[318]
Total	<u>33,764</u>	<u>[12,444]</u>

- (Notes)
1. The number of employees above represents the number of personnel working for the Company as well as its subsidiaries.
 2. The numbers in brackets indicate the number of temporary employees (excluded from the non-bracketed number, the annual average number of temporary employees).
 3. The number of employees for the Company includes the number of employees belonging to the joint organization of the Company and ENEOS Corporation.
The number of employees in the Petroleum Products segment does not include the number of employees belonging to the joint organization.

(Amended)

Business Segment and Category	Number of Employees	
The Company	1,207	[7]
Petroleum Products	20,108	[12,082]
Oil and Natural Gas E&P	<u>1,203</u>	[2]
High Performance Materials	3,218	[13]
Electricity	319	[0]
Renewable Energy	<u>569</u>	<u>[39]</u>
Other	7,475	[318]
Total	<u>34,099</u>	<u>[12,461]</u>

- (Notes)
1. The number of employees above represents the number of personnel working for the Company as well as its subsidiaries.
 2. The numbers in brackets indicate the number of temporary employees (excluded from the non-bracketed number, the annual average number of temporary employees).
 3. The number of employees for the Company includes the number of employees belonging to the joint organization of the Company and ENEOS Corporation.
The number of employees in the Petroleum Products segment does not include the number of employees belonging to the joint organization.

END