THE FOLLOWING IS AN ENGLISH TRANSLATION PREPARED FOR THE CONVENIENCE OF THE SHAREHOLDERS AND INVESTORS. THE OFFICIAL TEXT IN JAPANESE OF THE NOTICE OF RESOLUTIONS OF THE 12TH ORDINARY GENERAL MEETING OF SHAREHOLDERS HAS BEEN MAILED TO THE RESPECTIVE SHAREHOLDERS. SHOULD THERE BE ANY INCONSISTENCY BETWEEN THE TRANSLATION AND THE OFFICIAL TEXT IN TERMS OF THE CONTENTS OF THE NOTICE, THE OFFICIAL TEXT SHALL PREVAIL.

THE COMPANY ACCEPTS NO LIABILITY FOR ANY MISUNDERSTANDING CAUSED BY THE TRANSLATION FOR ANY REASON WHATSOEVER.

Securities Code: 5020 June 28, 2022

Dear Our Shareholders,

Saitou Takeshi Representative Director, President ENEOS Holdings, Inc. 1-2, Otemachi 1-chome Chiyoda-ku, Tokyo, Japan

NOTICE OF RESOLUTIONS OF THE 12TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We would like to express our sincere gratitude for your continuous support to ENEOS Holdings, Inc., (the "Company").

You are hereby notified that the following matters were reported and resolved at the 12th Ordinary General Meeting of Shareholders of the Company held today.

Matters Reported:

- 1. The business report, the consolidated financial statements, and the auditors' reports on the consolidated financial statements by the financial auditor and the Audit and Supervisory Committee, for the 12th fiscal term (from April 1, 2021 to March 31, 2022)
- 2. The non-consolidated financial statements for the 12th fiscal term (from April 1, 2021 to March 31, 2022)

The above two matters were reported.

Matters Resolved:

Proposal 1: Appropriation of Surplus

This proposal was approved and adopted as originally proposed, and it was resolved that the term-end dividend for the 12th fiscal term be 11 yen per share.

Proposal 2: Partial Amendment to the Articles of Incorporation

This proposal was approved and adopted as originally proposed.

Proposal 3: Election of 12 Directors who are not Audit and Supervisory Committee Members

This proposal was approved and adopted as originally proposed. The following persons were reelected: Mr. Sugimori Tsutomu, Mr. Ota Katsuyuki, Mr. Saitou Takeshi, Mr. Yatabe Yasushi, Mr. Murayama Seiichi, Ms. Ota Hiroko and Mr. Kudo Yasumi. The following persons were newly elected: Mr. Shiina Hideki, Mr. Inoue Keitaro, Mr. Miyata Tomohide, Mr. Nakahara Toshiya and Mr. Tomita Tetsuro. All of them assumed office. Ms. Ota Hiroko, Mr. Kudo Yasumi and Mr.Tomita Tetsuro are outside directors who are not Audit and Supervisory Committee Members.

Proposal 4: Election of 3 Directors who are Audit and Supervisory Committee Members

This proposal was approved and adopted as originally proposed. The following persons

were reelected: Mr. Ouchi Yoshiaki, Mr. Nishioka Seiichiro and Ms. Oka Toshiko. All of them assumed office. Mr. Nishioka Seiichiro and Ms. Oka Toshiko are outside directors who are Audit and Supervisory Committee Members.

End

<For reference>

The directors and executive officers of the Company from June 28, 2022 are as follows:

Representative DirectorGroup CEOSugimori TsutomuDirectorChairman of the BoardOta KatsuyukiRepresentative DirectorPresidentSaitou TakeshiDirectorExecutive Vice PresidentAssistant to President (responsible for Scoretariat, Internal Audit Dept, Corporate Planning Dept,, Carbon Neutral Strategy Dept, Controller Dept,, Finance Dept,, Investor Relations Dept,, Human Resources Dept,, Health & Environment Dept, Quality Assurace Dept, and Emerging Business Development Dept, and Digital (Theif Executive Officer and President of IX Nippo Oil K Gas Exploration Corporati	1. Directors who	are not Adult and Sup	civisory committee members	
BoardRepresentative DirectorPresidentSaitou TakeshiDirectorExecutive Vice PresidentAssistant to President (responsible for Secretariat, Internal Audit Dept., Internal Control Dept., Corbon Neutral Strategy Dept., Controller Dept., Finance Dept., Investor Relations Dept., Human Resources Dept., Public Relations Dept., Public Relations Dept., Public Relations Dept., Public Relations Dept., Public Relations Dept., Dept., Secretariat, Naministration Dept., and responsible for SecretariatShiina HidekiDirectorExecutive Vice President, CDOKessistant to President (responsible for TT Planning & Development Dept., Safely, Health & Environment Dept., Namagement Dept., Procurement Dept., Safely, Health & Environment Dept., SecretariatShiina HidekiDirectorExecutive Vice President, CDOAssistant to President (responsible for TT Planning & Development Dept., Safely, Health & Environment Dept., Namagement Dept., Procurement Dept., Safely, Health & Environment Dept., Crisis Management Dept., Safely, Health & Environment Dept., and Emerging Business Development Dept.Nakahara ToshiyaDirectorExecutive Vice PresidentAssistant to President of Nipon Oil & Gas Exploration Corporation (responsible for Internal Audit Dept. and Digital Transformation Dept.)Nakahara ToshiyaDirector (Part- ime)Chief Executive Officer of Nipon Oil & G		Group CEO		Sugimori Tsutomu
DirectorExecutive Vice PresidentAssistant to President (responsible for Secretariat, Internal Audit Dept., Internal Control Dept., Corporate Planning Dept., Carbon Neutral Strategy Dept., Controller Dept., Finance Dept., Human Resources Dept., Human Resources Dept., Human Resources Dept., Human Resources Dept., Public Relations Dept., Controller Dept., General Administration Dept., Carbon Neutral Strategy Dept.Shiina HidekiDirectorExecutive Vice President, CDOAssistant to President (responsible for SecretariatShiina HidekiDirectorExecutive Vice President, CDOAssistant to President (responsible for IT Planning & Development Dept., Safely, Health & Environment Dept., Procurement Dept., Safely, Health & Environment Dept., Quality Assurance Dept., and Emerging Business Development Dept., and Emerging Business Development Dept., and Emerging Business Development Dept.Inoue KeitaroDirectorExecutive Vice PresidentAssistant to President (responsible for IT Planning & Development Dept., and Emerging Business Development Dept., and Emerging Business Development Dept.Inoue KeitaroDirectorExecutive Vice PresidentAssistant to PresidentMiyata TomohideDirectorExecutive Vice PresidentAssistant to President of IX Nippon Oil & Gas Exploration Corporation (responsible for Internal Audit Dept. and Digital Transformation Dept.)Nakahara ToshiyaDirector (Part- time)Crest & Representative Director and Chief Executive Officer of IX Nippon Mining & Metals Corporation Orix Nippon Mining & Metals CorporationMurayama Seiichi	Director			Ota Katsuyuki
DirectorPresidentInstant (responsible for Secretariat, Internal Control Dept., Carbon Neutral Strategy Dept., Controller Dept., Finance Dept., Investor Relations Dept., Guneral Administration Dept., and Legal & Corporate Affairs Dept., Jand responsible for SecretariatShiina HidekiDirectorExecutive Vice President, CDO Resident, CDOAssistant to President (responsible for IT Planning & Development Dept., Safely, Health & Environment Dept., and Emerging Business Development Dept., and responsible for IT Planning & Development Dept., and Emerging Business Development Dept., and responsible for IT Planning & Development Dept., and Emerging Business Development Dept., and responsible for IT Planning & Development Dept.DirectorExecutive Vice PresidentAssistant to PresidentDirectorRepresentative Director, Chief Executive Vice President of IX Nippon Oil & Gas Exploration Corporation (responsible for Internal Audit Dept. and Digital Transformation Dept.)Director (Part- time)President & Representative Director and Chief Executive Officer of IX Nippon Mining & Metals Corporation (Net HirokoOut	*	President		Saitou Takeshi
President, CDOPresident, CDO(responsible for IT Planning & Development Dept., Crisis Management Dept., Procurement Dept., Safely, Health & Environment Dept., Quality Assurance Dept., and Emerging Business Development Dept.), and responsible for IT Planning & Development Dept.), and responsible for IT Planning & Development Dept., and Emerging Business Development Dept.DirectorExecutive Vice PresidentAssistant to PresidentInoue KeitaroDirector (Part- time)Representative Director, Chief Executive Officer and President of JX Nippon Oil & Gas Exploration Corporation (responsible for Internal Audit Dept. and Digital Transformation Dept.)Nakahara ToshiyaDirector (Part- time)President & Representative Director and Chief Executive Officer of JX Nippon Mining & Metals Corporation (Chief Executive Officer of JX Nippon Mining & Metals CorporationMurayama Seiichi	Director		(responsible for Secretariat, Internal Audit Dept., Internal Control Dept., Corporate Planning Dept., Carbon Neutral Strategy Dept., Controller Dept., Finance Dept., Investor Relations Dept., Human Resources Dept., Public Relations Dept., General Administration Dept., and Legal & Corporate Affairs Dept.) and responsible for	Yatabe Yasushi
DirectorPresidentInsustant to PresidentInsustant of PresidentDirectorExecutive Vice PresidentAssistant to PresidentMiyata TomohideDirector (Part- time)Representative Director, Chief Executive Officer and President of JX Nippon Oil & Gas Exploration Corporation (responsible for Internal Audit Dept. and Digital Transformation Dept.)Nakahara ToshiyaDirector (Part- time)President & Representative Director and Chief Executive Officer of JX Nippon Mining & Metals CorporationMurayama SeiichiOutside DirectorVota HirokoOta Hiroko	Director		(responsible for IT Planning & Development Dept., Crisis Management Dept., Procurement Dept., Safely, Health & Environment Dept., Quality Assurance Dept., and Emerging Business Development Dept.), and responsible for IT Planning & Development Dept. and Emerging Business	Shiina Hideki
DirectorPresidentHistorian to FreshentMiljuar FollowingDirector (Part- time)Representative Director, Chief Executive Officer and President of JX Nippon Oil & Gas Exploration Corporation (responsible for Internal Audit Dept. and Digital Transformation Dept.)Nakahara ToshiyaDirector (Part- time)President & Representative Director and Chief Executive Officer of JX Nippon Mining & Metals CorporationMurayama SeiichiOutside DirectorOta Hiroko	Director		Assistant to President	Inoue Keitaro
time)Chief Executive Officer and President of JX Nippon Oil & Gas Exploration Corporation (responsible for Internal Audit Dept. and Digital Transformation Dept.)Director (Part- time)President & Representative Director and Chief Executive Officer of JX Nippon Mining & Metals CorporationMurayama SeiichiOutside DirectorOta Hiroko	Director		Assistant to President	Miyata Tomohide
time) Chief Executive Officer of JX Nippon Mining & Metals Corporation Outside Director Ota Hiroko		Chief Executive Offi JX Nippon Oil & Ga (responsible for Inter	Nakahara Toshiya	
		Chief Executive Offi	Murayama Seiichi	
Outside Director Kudo Yasumi	Outside Director		-	Ota Hiroko
	Outside Director			Kudo Yasumi

Outside Director

Tomita Tetsuro

2.	. Directors who are Audit and Supervisory Committee Members					
	Director Full-time	Ouchi Yoshiaki				
	Director Full-time	Nishimura Shingo				
	Outside Director	and Supervisory Committee Member	Nishioka Seiichiro			
	Outside Director Audi		and Supervisory Committee Member	Mitsuya Yuko		
	Outside Director	Audit	and Supervisory Committee Member	Oka Toshiko		
3.	3. Executive Officers not Concurrently Serving as Directors					
	Senior Vice Presider	nt	Responsible for Controller Dept., Finance Dept., Investor Relations Dept., Human Resources Dept., Public Relations Dept. and Crisis Management Dept.	Tanaka Soichiro		
	Senior Vice Presider	nt	Responsible for Internal Audit Dept., Internal Control Dept., General Administration Dept., Legal & Corporate Affairs Dept., Procurement Dept., Safety, Health & Environment Dept., and Quality Assurance Dept.	Someya Yoshiyuki		
	Senior Vice President		Responsible for Corporate Planning Dept., and Carbon Neutral Strategy Dept.	Sunaga Kotaro		
	Executive Officer		General Manager, Emerging Business Development Dept.	Yazaki Yasunori		
	Executive Officer		General Manager, Human Resources Dept.	Kimijima Takashi		
	Executive Officer		General Manager, Corporate Planning Dept.	Shiga Satoru		
	Executive Officer		General Manager, Public Relations Dept.	Funo Atsuko		