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THE COMPANY ACCEPTS NO LIABILITY FOR ANY MISUNDERSTANDING CAUSED BY THE TRANSLATION FOR ANY REASON WHATSOEVER.

Securities Code: 5020

June 25, 2026

Dear Our Shareholders,

Miyata Tomohide
Representative Director, CEO
ENEOS Holdings, Inc.
1-2, Otemachi 1-chome,
Chiyoda-ku, Tokyo, Japan

NOTICE OF RESOLUTIONS OF THE 16TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We would like to express our sincere gratitude for your continuous support to ENEOS Holdings, Inc., (the “Company”).

You are hereby notified that the following matters were reported and resolved at the 16th Ordinary General Meeting of Shareholders of the Company held today.

Matters Reported:

1. The business report, the consolidated financial statements, and the auditors’ reports on the consolidated financial statements by the financial auditor and the Audit and Supervisory Committee, for the 16th fiscal term (from April 1, 2025 to March 31, 2026)
2. The non-consolidated financial statements for the 16th fiscal term (from April 1, 2025 to March 31, 2026)

The above two matters were reported.

Matters Resolved:

Proposal 1: Appropriation of Surplus

This proposal was approved and adopted as originally proposed, and it was resolved that the term-end dividend for the 16th fiscal term be 17 yen per share.

Proposal 2: Election of 6 Directors who are not Audit and Supervisory Committee Members

This proposal was approved and adopted as originally proposed. The following persons were reelected: Mr. Miyata Tomohide, Mr. Tanaka Soichiro, Mr. Tomita Tetsuro, Ms. Oka Toshiko, Ms. Kawasaki Hiroko and Mr. Makaya Hisanori. All of them assumed office. Mr. Tomita Tetsuro, Ms. Oka Toshiko, Ms. Kawasaki Hiroko and Mr. Makaya Hisanori are outside directors who are not Audit and Supervisory Committee Members.

Proposal 3: Election of 3 Director who is an Audit and Supervisory Committee Member

This proposal was approved and adopted as originally proposed. The following persons were reelected: Ms. Tochinoki Mayumi, Mr. Kanno Hiroyuki and Ms. Toyoda Akiko. All of them assumed office. Ms. Tochinoki Mayumi, Mr. Kanno Hiroyuki and Ms. Toyoda Akiko are outside directors who are Audit and Supervisory Committee Members.

End

<For reference>

The directors and executive officers of the Company from June 25, 2026 are as follows:

1. Directors who are not Audit and Supervisory Committee Members

Representative Director	CEO		Miyata Tomohide
Representative Director	Executive Vice President CFO	Responsible for Sustainability Promotion Office, Controller Dept., Finance Dept. and Investor Relations Dept.	Tanaka Soichiro
Outside Director			Tomita Tetsuro
Outside Director			Oka Toshiko
Outside Director	(Chairperson of the Board of Directors)		Kawasaki Hiroko
Outside Director			Makaya Hisanori

2. Directors who are Audit and Supervisory Committee Members

Director	Full-time Audit and Supervisory Committee Member		Shiota Tomoo
Outside Director	Full-time Audit and Supervisory Committee Member (Chairperson of the Audit and Supervisory Committee)		Tochinoki Mayumi
Outside Director	Audit and Supervisory Committee Member		Kanno Hiroyuki
Outside Director	Audit and Supervisory Committee Member		Toyoda Akiko

3. Executive Officers not Concurrently Serving as Directors

Senior Vice President	CPPO	Responsible for Procurement Dept. and Project Services Dept.	Someya Yoshiyuki
Senior Vice President	CTO	Responsible for CVC Office, Carbon neutral Strategy Dept. and Central Technical Research Laboratory	Fujiyama Yuichiro
Senior Vice President	CRCO	Responsible for Risk Management Dept., General Administration Dept., Legal & Corporate Affairs Dept. and Business Process Re-engineering Dept.	Gyoten Koji
Senior Vice President			Araki Nobuyuki
Senior Vice President	CHRO	Responsible for Secretariat, Human Resources Dept. and Public Relations Dept.	Funou Atsuko
Senior Vice President		Responsible for IT Strategy & Planning Dept., Safety, Health & Environment Dept. and Quality Assurance Dept.	Teramoto Mitsuji