

November 6, 2025

Publication of ENEOS REPORT Integrated Report 2025

ENEOS Holdings, Inc. announces the publication of the ENEOS REPORT Integrated Report 2025 (the “Report” hereinafter).

The Report has been prepared with an emphasis on clearly reporting information on the fourth Medium-Term Management Plan and the Carbon Neutrality Plan 2025 edition, both announced in May 2025, and on the progress of the governance transformation associated with changes in the ENEOS Group management structure.

In addition, in line with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), the Report details our initiatives for carbon neutrality.

Main topics in the ENEOS REPORT Integrated Report 2025

- Message from the CEO on the direction and management structure of the ENEOS Group
- Fourth Medium-Term Management Plan and Carbon Neutrality Plan 2025 edition
- People strategy for achieving the fourth Medium-Term Management Plan
- Dialogue between outside directors and investors, and message from the chairman of the Board of Directors (outside director)

Going forward, we will continue to proactively communicate with our investors and other stakeholders through clear, concise disclosures.

ENEOS REPORT Integrated Report 2025

<https://www.hd.eneos.co.jp/english/ir/library/annual/>

Note: The ENEOS REPORT ESG Data Book 2025, which includes comprehensive non-financial information, will be released on our website in January 2026. We encourage readers to use it in conjunction with the Report.