[Translation]

November 12, 2025

To whom it may concern:

Company name:	ENEOS Holdings, Inc.
Representative:	Miyata Tomohide Representative Director, CEO
Code number:	5020; TSE Prime Market/ NSE Premier Market
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Notice Regarding Dividends of Surplus (Interim Dividend) and Revisions to Year-End Dividend Forecast

ENEOS Holdings, Inc. (the "Company") hereby announces that the Company resolved at its board of directors meeting held on November 12, 2025, to approve a dividend of surplus with a record date of September 30, 2025, and to revise the year-end dividend forecast for the fiscal year ending March 2026 as follows.

1. Reasons

   Based on the understanding that return of profits to shareholders is a material management task, the Company will redistribute profits by reflecting changes in medium-term consolidated business results and prospects as a basic policy, while striving to maintain stable dividends.

   As announced in the press release "Notification of Revisions to the Forecasts of Consolidated Results for the Fiscal Year 2025" today, our financial performance remains stable as of the end of the second quarter of the fiscal year ending March 2026, with financial indicators such as the Net D/E ratio showing steady progress.

   Considering these conditions, the Company decided to increase the interim dividend (End of 2nd quarter) from the previous forecast of 15 yen per share to 17 yen per share. Additionally, the Company updated its total dividend forecast for the fiscal year ending March 2026, increasing it from the previous forecast of 30 yen per share to 34 yen per share, with an expected year-end dividend of 17 yen per share.

2. Summary of Dividend of Surplus (End of 2nd quarter)

	Amount	Previous forecast (announced May 12, 2025)	Actual results for the fiscal year 2024 (ended March 31, 2025)
Record Date	September 30, 2025	Same as left column	September 30, 2024
Dividends per Share	17.00 yen	15.00 yen	13.00 yen
Total Dividends	45,890 million yen	—	36,689 million yen
Effective Date	December 5, 2025	—	November 29, 2024
Source of Dividends	Retained Earnings	—	Retained Earnings

3. Revisions of Year-End Dividend Forecast

	Dividends per Share (yen)		
	End of 2nd quarter	Year-End	Total
Previous Forecast (announced on May 12, 2025)		15.00	30.00
Revised Forecast		17.00	34.00
Fiscal Year 2025 actual (ending March 31, 2026)	17.00		
Fiscal Year 2024 actual (ended March 31, 2025)	13.00	13.00	26.00