NEWS RELEASE

ENEOS

August 31, 2026

Announcement of Organizational Changes

ENEOS Holdings, Inc. hereby announces the following organizational changes.

1. Establishment

(1) ENEOS APAC Preparation Office

Effective Date: September 1, 2026

Purpose of establishment:

As part of the business portfolio restructuring outlined in the Fourth Medium-Term Management Plan, ENEOS Holdings, Inc. entered into a share sales and purchase agreement with Chevron group companies on May 14, 2026 to participate in the petroleum refining and marketing business in Southeast Asia and Australia. To ensure a smooth transition and continued business operations following the share acquisition, the project team within the Corporate Planning Department has been reorganized as a dedicated office.

(2) Corporate Compliance Department

Effective Date: October 1, 2026

Purpose of establishment:

As the ENEOS Group's operations become increasingly global through cross-border M&A activity, strengthening a compliance framework that covers both domestic and overseas group companies has become essential. Accordingly, a dedicated department will be established to promote consistent, integrated compliance management across the entire Group.

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