

JXTG Holdings, Inc. JXTG Nippon Oil & Energy Corporation JX Nippon Oil & Gas Exploration Corporation

Appointments of executive management and its core operating companies

JXTG Holdings, Inc., JXTG Nippon Oil & Energy and JX Nippon Oil & Gas Exploration anticipate personnel changes as follows.

These appointments will be subject to the decisions at their respective General Meetings of Shareholders and Board of Directors Meetings scheduled in late June.

I. Anticipated appointments of executive management

1. JXTG Holdings, Inc.

Name	Current Position	New Position
Yasushi Kimura	Representative Director,	Advisor
	Chairman of the Board	(to retire from Director position)
Yukio Uchida	Representative Director,	Representative Director,
	President	Chairman of the Board
Katsuyuki Ota	Director, Senior Vice President	Director (part-time)
		(Danisa antativa Bina atau
		(Representative Director,
		President of JXTG Nippon Oil &
		Energy Corporation)
Tsutomu Sugimori	Director (part-time)	Representative Director,
		President
	(Representative Director,	(Executive Consultant of JXTG
	President of JXTG Nippon Oil &	Nippon Oil & Energy Corporation
	Energy Corporation)	(to retire from Director position))

Shunsaku Miyake	Director (part-time)	(to retire from Director position)
	(Representative Director Chief Executive Officer,	(Executive Consultant of JX Nippon Oil & Gas Exploration Corporation (to
	President of JX Nippon Oil & Gas	retire from Director position))
Hiroshi Hosoi	Exploration Corporation) —	Director (part-time)
	(Director, Executive Officer,	(Representative Director
	Executive Vice President of JX	Chief Executive Officer,
	Nippon Oil & Gas Exploration	President of JX Nippon Oil & Gas
	Corporation)	Exploration Corporation)

2. JXTG Nippon Oil & Energy Corporation

Name	Current Position	New Position
Tsutomu Sugimori	Representative Director,	Executive Consultant
	President	(to retire from Director position)
	(Director (part-time) of JXTG	(Representative Director,
	Holdings)	President of JXTG Holdings, Inc.)
Katsuyuki Ota	_	Representative Director,
		President
	(Director, Senior Vice President of	(Director (part-time) of JXTG
	JXTG Holdings, Inc.)	Holdings, Inc.)

3. JX Nippon Oil & Gas Exploration Corporation

Name	Current Position	New Position
Shunsaku Miyake	Representative Director	Executive Consultant
	Chief Executive Officer,	(to retire from Director position)
	President	
	(Director (part-time) of JXTG	(to retire from Director position of
	Holdings, Inc.)	JXTG Holdings, Inc.)
Hiroshi Hosoi	Director, Executive Officer,	Representative Director
	Executive Vice President	Chief Executive Officer,
		President
		(Director (part-time) of JXTG
		Holdings, Inc.)

II. Effective date: Late June, at the scheduled General Meeting of Shareholders

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