

JXTG Holdings, Inc.
JXTG Nippon Oil & Energy Corporation
JX Nippon Oil & Gas Exploration Corporation

Appointments of executive management and its core operating companies

JXTG Holdings, Inc., JXTG Nippon Oil & Energy and JX Nippon Oil & Gas Exploration anticipate personnel changes as follows.

These appointments will be subject to the decisions at their respective General Meetings of Shareholders and Board of Directors Meetings scheduled in late June.

I. Anticipated appointments of executive management**1. JXTG Holdings, Inc.**

Name	Current Position	New Position
Yasushi Kimura	Representative Director, Chairman of the Board	Advisor (to retire from Director position)
Yukio Uchida	Representative Director, President	Representative Director, Chairman of the Board
Katsuyuki Ota	Director, Senior Vice President	Director (part-time) (Representative Director, President of JXTG Nippon Oil & Energy Corporation)
Tsutomu Sugimori	Director (part-time) (Representative Director, President of JXTG Nippon Oil & Energy Corporation)	Representative Director, President (Executive Consultant of JXTG Nippon Oil & Energy Corporation (to retire from Director position))

Shunsaku Miyake	Director (part-time) (Representative Director Chief Executive Officer, President of JX Nippon Oil & Gas Exploration Corporation)	(to retire from Director position) (Executive Consultant of JX Nippon Oil & Gas Exploration Corporation (to retire from Director position))
Hiroshi Hosoi	— (Director, Executive Officer, Executive Vice President of JX Nippon Oil & Gas Exploration Corporation)	Director (part-time) (Representative Director Chief Executive Officer, President of JX Nippon Oil & Gas Exploration Corporation)

2. JXTG Nippon Oil & Energy Corporation

Name	Current Position	New Position
Tsutomu Sugimori	Representative Director, President (Director (part-time) of JXTG Holdings)	Executive Consultant (to retire from Director position) (Representative Director, President of JXTG Holdings, Inc.)
Katsuyuki Ota	— (Director, Senior Vice President of JXTG Holdings, Inc.)	Representative Director, President (Director (part-time) of JXTG Holdings, Inc.)

3. JX Nippon Oil & Gas Exploration Corporation

Name	Current Position	New Position
Shunsaku Miyake	Representative Director Chief Executive Officer, President (Director (part-time) of JXTG Holdings, Inc.)	Executive Consultant (to retire from Director position) (to retire from Director position of JXTG Holdings, Inc.)
Hiroshi Hosoi	Director, Executive Officer, Executive Vice President	Representative Director Chief Executive Officer, President (Director (part-time) of JXTG Holdings, Inc.)

II. Effective date: Late June, at the scheduled General Meeting of Shareholders

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