

January 11, 2019

JXTG Holdings, Inc.

JXTG Holdings Selected for Inclusion in
MSCI Japan Empowering Women Index (WIN)

JXTG Holdings, Inc. announces its inclusion in the MSCI Japan Empowering Women Index (WIN).

The index was developed by MSCI Inc., an industry leader in ESG research, which offers various tools to support the investment decisions of major investors around the world. For the MSCI Japan Empowering Women Index, MSCI selects companies with the potential for long-term, sustainable growth that have demonstrated a commitment to attracting, retaining and promoting women, as well as advancing gender diversity. Selection is based on data regarding female employment disclosed according to the Act on Promotion of Women's Participation and Advancement in the Workplace as well as information publicly disclosed by companies, such as company policies on gender diversity. The Government Pension Investment Fund (GPIF) of Japan selected the index as one of its ESG benchmarks in July of last year.

Selection for this index was based on an assessment of the JXTG Group's ESG management performance and information disclosure, especially in terms of promoting women's participation and advancement in the workplace. We will continue to set ESG-related targets, including those promoting women's participation in the workplace, and work toward the achievement of ESG initiatives.