

May 20, 2020

JXTG Holdings, Inc.

JXTG Nippon Oil & Energy Corporation

Appointments of executive management of ENEOS Holdings, Inc. and ENEOS Corporation

JXTG Holdings, Inc., JXTG Nippon Oil & Energy anticipate personnel changes as follows.

These appointments will be subject to the decisions at their respective general meetings of shareholders and board of directors scheduled for 25th June.

1. Anticipated appointments of executive management

※ The trade name of JXTG Holdings, Inc. and JXTG Nippon Oil & Energy Corporation will be changed to ENEOS Holdings, Inc. and ENEOS Corporation respectively as of the date of annual shareholder meeting to be held on 25th June 2020

Name	Current Position	New Position
Sugimori Tsutomu	JXTG Holdings, Inc. Representative director, President	ENEOS Holdings, Inc. Representative director, Chairman of the board, Group CEO
	—	ENEOS Corporation Representative director
Ota Katsuyuki	JXTG Holdings, Inc. Director (Part-time)	ENEOS Holdings, Inc. Representative director, President
	JXTG Nippon Oil & Energy Corporation Representative director, President	ENEOS Corporation Representative director, President

2. Effective date: June 25, at the scheduled general meeting of shareholders

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