To Whom It May Concern:

Company Name: JX Holdings, Inc.
Name of Representative: Mitsunori Takahagi,
Representative Director, President
Code No. 5020, First Sections of the Tokyo Stock
Exchange, Osaka Securities Exchange, and
Nagoya Stock Exchange
Direct your queries to: Masayoshi Yamamoto,
Group Manager, Investor Relations Group,
Finance & Investor Relations Department
(Tel: +81-3-6275-5009)

# Appointments of Chairman of the Board and President Designates of JX Holdings and its Core Business Subsidiaries

JX Holdings, Inc. (the "Company") announces that it has resolved today at the Board of Directors Meeting of the Company to appoint Chairman of the Board and President Designates of the Company as well as those of its Core Business Subsidiaries as follows.

These appointments will become effective formally upon approval of the Shareholders Meeting and the Board of Directors Meeting of each company, scheduled for late June, 2012.

#### I. Details of the Appointments

## 1. JX Holdings, Inc.

Name	Current Position	New Position
Yasushi Kimura	Director	Representative Director,
	(Representative Director,	Chairman of the Board
	President,	
	JX Nippon Oil & Energy Corporation)	
Isao Matsushita	Director	Representative Director,
	(Representative Director,	President
	Executive Vice President,	
	JX Nippon Oil & Energy Corporation)	
Shinji Nishio	Representative Director,	Advisor
	Chairman of the Board	
Mitsunori Takahagi	Representative Director,	Advisor
	President	

## 2. JX Nippon Oil & Energy Corporation

Name	Current Position	New Position
Yasushi Kimura	Representative Director, President	Representative Director, Chairman
Seiichi Isshiki	Senior Vice President, Executive Officer	Representative Director, President

### 3. JX Nippon Oil & Gas Exploration Corporation

Name	Current Position	New Position
Makoto Koseki	Representative Director, President	Director, Chairman
Shigeo Hirai	(Director, Executive Vice President, JX Holdings, Inc.)	Representative Director, President

## 4. JX Nippon Mining & Metals Corporation

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Name	Current Position	New Position	
Masanori Okada	Representative Director,	Director,	
	President and Chief Executive	Chairman	
	Officer		
Yoshimasa Adachi	Director,	Representative Director,	
	Deputy Chief Executive Officer	President and Chief Executive	
		Officer	

II. Reason for the Changes: Due to change in Management System

III. Scheduled effective date: Late June

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