JXTG Group ESG Management

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0. Our Envisioned Scenario in 2040



Low-carbon, recycling-oriented society



Mass introduction of renewable energy

EV, used for car sharing and energy storage, replaces gasoline and diesel cars

Distributed energy resources with energy storage

Recycling technology and infrastructure for metals and plastic in place



Various service providers help people enjoy a more comfortable life



1-1. JXTG Group Philosophy

JXTG Group Philosophy

Mission

Harnessing the Earth's power for the common good and for the day-to-day life of each individual, we will contribute to the development of our communities and help to ensure a vibrant future through creation and innovation in energy, resources, and materials.

Our Five Core Values

As a member of the community

High ethical standards

Based on our core principles of integrity and fairness, we conduct all of our business activities in accordance with our high ethical standards.

Health, safety and environment

We give the highest priority to health, safety and environmental initiatives, which are vital to the well-being of all living things.

Supporting day-to-day life

Focus on customers

We strive to meet the expectations and evolving needs of our valued customers and of society as a whole through the stable provision of products and services while creating new value as only we can.

For a vibrant future

Taking on challenges

Taking changes in stride, we rise to the challenge of creating new value while seeking innovative solutions for today and tomorrow.

Moving forward

Looking to the future, we continue to grow, both as individuals and as a company, through the personal and professional development of each and every employee.

1-2. Our Businesses and Strengths, Our Relationship with Society

Exploration, development and production in 10 countries around the world

Equity-entitled crude oil and natural gas production volume

110,000bbl/day (Natural gas sales ratio 63%)

capacity

1.55 million kW (Renewable energy: 50,000 kW)

Power generation

Largest oil refining capacity in Japan Crude oil processing capacity

Electricity retailing contracts

Responding to society's energy needs

Approx. 520,000

Market share of fuel oil sales in Japan

Approx. 50%

(No.1 in Japan)

Market share of service stations in Japan

1.93 million bbl/day 43% (No.1 in Japan)

Supply of lubricants to Japan and overseas markets

Overseas locations: 31

Response to demand for new energy

Share of hydrogen stations in

Approx. 40% (41 locations)



Propylene supply capacity

(1.7 million tons/year [direct

No. 1 in Asia

sales basis])

Our businesses and strengths

Diverse, global value chain

Refining, production and supply network

> **Innovative** technology



Natural resource

Efficient mining operations for stable extraction of natural resources Equity-entitled copper mine acid carriers production volume 200,000 tons/year



Transport

Stable and

efficient oil

transport

Reducing environmental Copper ingot concentrate and sulfuric Among highest in

40% reduction in exhaust gas (vs. bulk carriers)



Delivering solutions with high performance materials



Refining and

production capacity world (Approx.



Advanced materials supporting information society

Product lineup with No.1 market share worldwide



Manufacturing, sales and recycling

Paraxylene supply capacity

No.1 in Asia

(3.62 million tons/vr



Number of recycling collection sites

9 in Japan and abroad

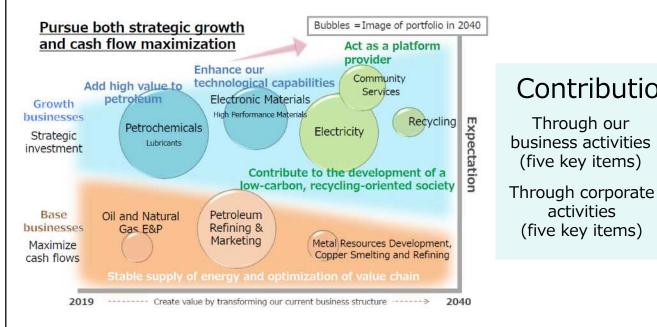


1-3. Overview of Long-Term Vision (Envisioned Goals)

Our Envisioned Goals

- 1. Become one of the most prominent and internationally competitive energy and materials company groups in Asia
- 2. Create value by transforming our current business structure
- 3. Contribute to the development of a low-carbon, recycling-oriented society

Transformation of the business structure



Contribution to SDGs

Through our business activities (five key items)

activities

(five key items)

















1-3. Positioning of Long-Term Vision and Medium-Term Management Plan

Scenario in 2040

Focus on a constantly changing future

Create a vision for the future

Formulate and implement management strategy based on this vision

Fiscal 2020-2022
Second
Medium-Term
Management Plan

JXTG Group Long-Term Vision to 2040

Realize Long-Term Vision through strategy implementation



2-1. Initiatives for Strengthening Governance



June 2020 (Plan) Transition to substantial operation as one holding company

Current

Ratio of outside (independent) officers 35.3% Ratio of female officers 17.6%

June 2019

Elimination of senior executive advisor and advisor system

Dec. 2018

Review of Basic Policy on Corporate Governance of the JXTG Group (Cross-shareholding, policy for removal of executives, succession plan, etc.)

June 2018

Transition to a company with an Audit and Supervisory Committee

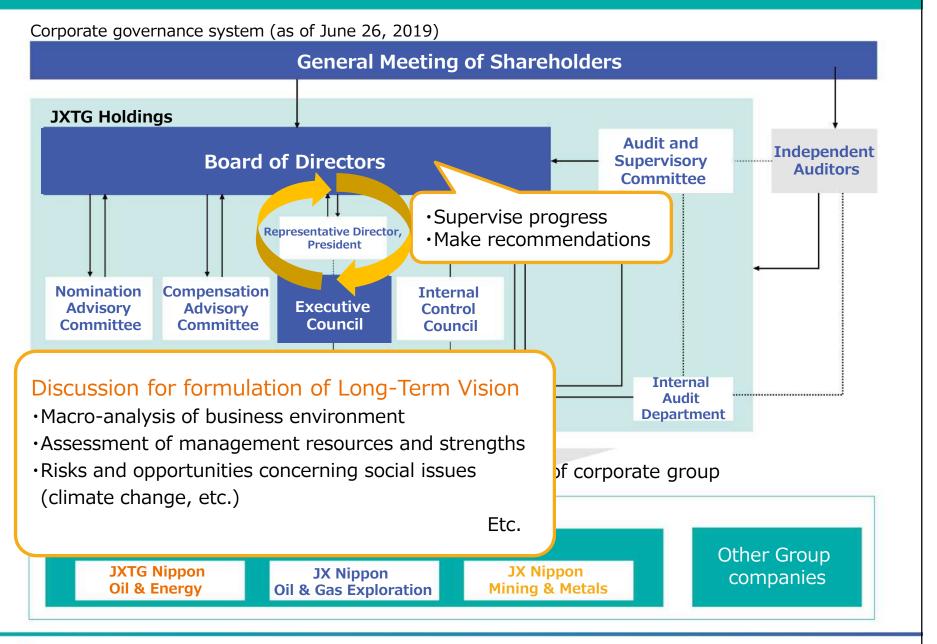
2017

Introduction of share compensation plan, development and implementation of enterprise risk management (ERM)

April 2017

Establishment of the JXTG Group

2-2. Governance System Supporting ESG Management



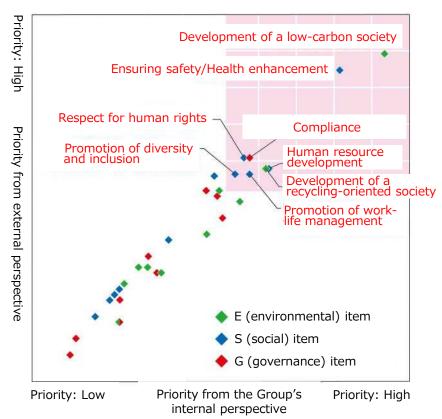
2-3. Addressing ESG Issues

Social value realized through our businesses

- Stable supply of energy, resources and materials
- Provision of convenience in daily life and high added value
- Development of a low-carbon society
- Development of a recycling-oriented society
- Ensuring safety
- Respect for human rights
- Human resource development
- Diversity and inclusion
- Work-life management
- Health enhancement
- Compliance

Resolution of the JXTG Group's top CSR priorities (material issues)

Diagram of the Group's Top CSR Priorities



2-4. Developing Human Resources and Energizing Our Organization

Initiatives focused on continuous growth and development

- 1. Development of leaders (management resources)
- 2. Maximize the abilities of each employee



Flexibility in place, time and attire

- Telework
- •Flex-time without core time
- ·Casual 365



Systems for career continuity

- Job transfer deferment/Leave of absence to study abroad at own expense/Job transfer to accompany spouse
- ·Leave system to support career continuation

Fostering a corporate culture with motivation to take on challenges

- •Company venture program "Challenge X"
- Long-Term Vision Formulation Taskforce (participation by young employees)

Note: Some initiatives differ by company.

Wakuwaku Council

Managers discuss challenges and measures for boosting "wakuwaku" (enthusiasm) of employees, based on the PDCA cycle.



3-1. Businesses That Contribute to the Resolution of Social Issues

Growth Businesses

Petrochemicals/Lubricants

- Refinery transformation to produce more chemical products
- Develop environmentally friendly products

Electronic Materials/ High Performance Materials

- Supply high performance materials
- Product development nutrition sector

Community Services

■ Act as a platform provider

Electricity

- Develop optimal power generation portfolio
- **■**Renewable energy
- **■** Hydrogen

Recycling

Metals recycling, waste plastics recycling

Note: Businesses in blue are described in more detail on the following slides.

Base Businesses

Stable supply of energy and optimization of the value chain

Oil and Natural Gas E&P/Petroleum Refining & Marketing/ Metal Resources Development, Copper Smelting and Refining

- Increase efficiency in oil refining and copper smelting & refining processes
- CO2-EOR project



CO2-EOR project in Texas

3-2. Growth Businesses (Development of a Low-Carbon Society)

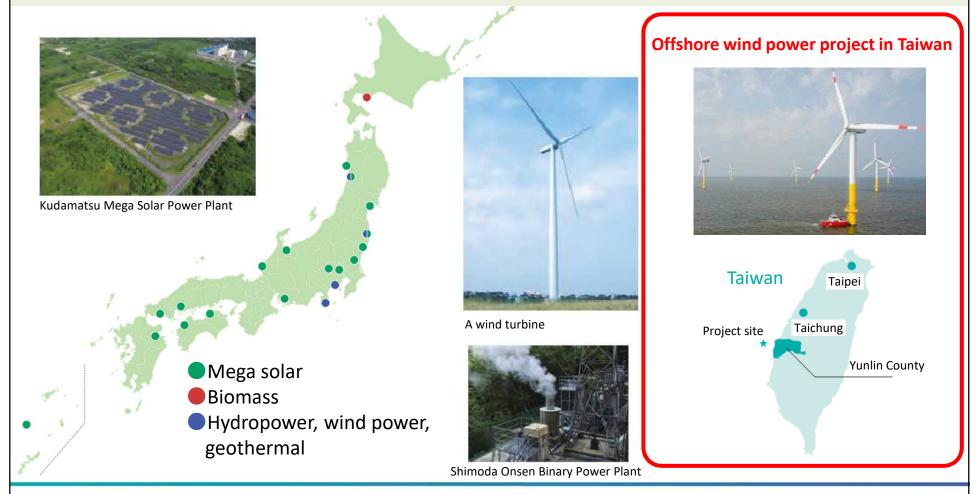
1. Renewable energy (Electricity) Social value (relevant SDGs)











3-2. Growth Businesses (Development of a Low-Carbon Society)

2. Hydrogen

(Electricity, Community Services)











Renewable energy

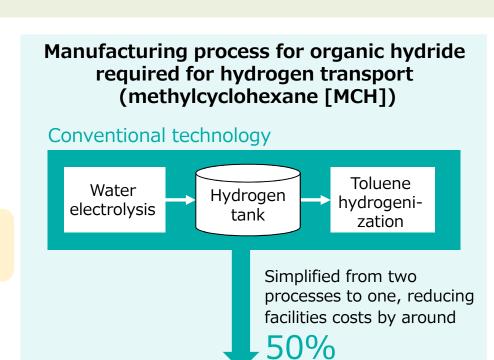
Challenges

Supply equalization Securing large quantities

Economic feasibility

Hydrogen

Equalization possible through storage and transport



Electrochemical synthesis of organic hydride

Toluene electrolytic reduction

3-2. Growth Businesses (Development of a Low-Carbon Society)

2. Hydrogen (Electricity, Community Services)

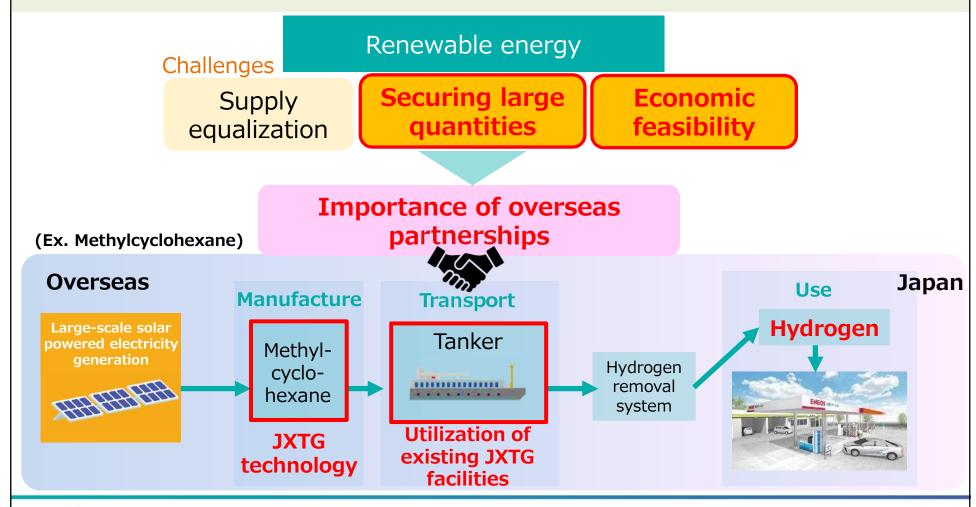












3-2. Growth Businesses (Development of a Recycling-Oriented Society)

3. Metals, Waste plastics × (Recycling)

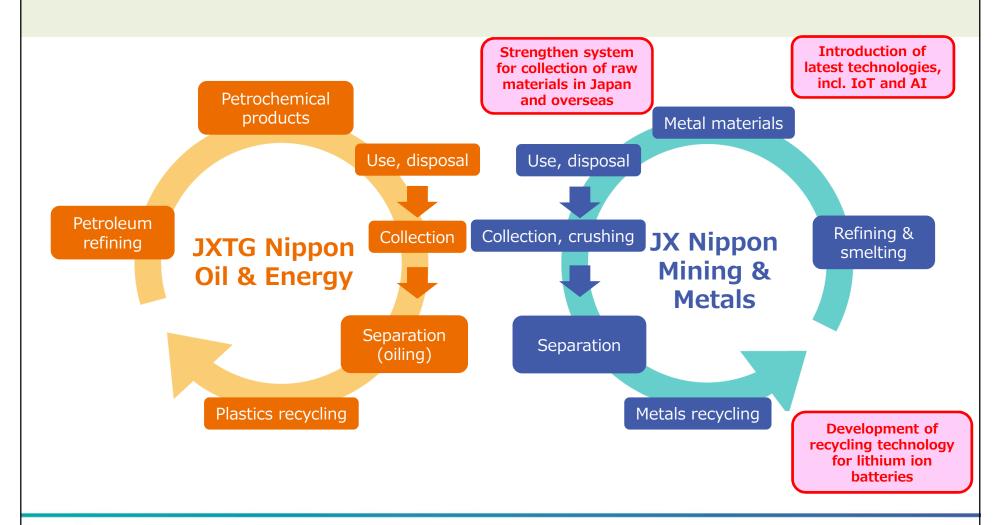


Social value (relevant SDGs)









3-2. Growth Businesses (Health)

Product development – Nutrition sector

(High Performance Materials)



Social value (relevant SDGs)



AdoniCare™ Carotenoid for Human Nutrition

Produced with a special microorganism (marine bacteria) and fermentation technology

We have succeeded in commercial production of this product, which contains astaxanthin and rare carotenoids, for applications in health foods and supplements.

A product manufactured by the JXTG Group



Applications



Anticipated effects

Improved QOL

Antioxidant effects, anti-aging

- Eye health
- Improved brain function
- Reduced cholesterol
- Anti-inflammatory for skin

Etc.



4-1. Development of New Materials Through Open Innovation



Molecular simulation technology







Wealth of experimental data

Innovation

Group of AI professionals



Tens of thousands of times

Integration of human resources and technology

All materials domains (1060)

JXTG database (10³~10⁶)

Intuition, experience

materials

Public database (~1010)

<u>Conventional</u> <u>materials development</u>

and knowledge of individual researchers

Researchers

Exploration and development of innovative

Limited

Materials informatics (MI)

Molecular simulation

Deep learning

Expanded possibilities

Diversification of raw materials and response in materials development

Scaling up and acceleration of

molecular simulation

Development of human resources who can create added value

Applicable fields

- Pharmaceuticals
- ·Large rechargeable batteries

(automobiles, power storage)

Biodegradable plastics

Etc.

4-2. Development of New Materials Through Open Innovation



Business expertise







World-class technological capability

Innovation

Excellent research capability



Integration of human resources and technology International hub for innovation

IoT, AI society/
Progress of fifth-generation telecommunications (5G)

Size reduction of electronic devices

High integration of large-scale integration (LSI)

Miniaturization of integrated circuits



Development of next-generation semiconductor wiring material

Open innovation

Synergy effects

Foster human resources who can create added value

Thank you for your attention

Selection for inclusion in ESG-related investment indexes (as of September 2019)

- FTSE4Good Index Series
- FTSE Blossom Japan Index
- MSCI Japan ESG Select Leaders Index
- MSCI Japan Empowering Women Index (WIN)
- S&P/JPX Carbon Efficient Index
- SNAM Sustainability Index
- 2019 Health and Productivity Management
- Competitive IT Strategy Company 2019















Cautionary Statement Regarding Forward-Looking Statements

These materials contain certain forward-looking statements, however, actual results may differ materially from those reflected in any forward-looking statement, due to various factors, including but not limited to, the following:

- (1) macroeconomic conditions and changes in the competitive environment in the energy, resources and materials industries;
- (2) changes in laws and regulations; and
- (3) risks related to litigation and other legal proceedings.